

**OAK LAWN PUBLIC LIBRARY
BOARD POLICY
BEREAVEMENT OBSERVANCE**

Current Trustees or staff of the Oak Lawn Public Library who suffer the loss of a child, step-child, parent, step-parent, spouse or legal partner, will be presented with a floral arrangement on behalf of the Library or, upon request, a donation of \$100 will be presented to their charity of choice.

When a current Oak Lawn Public Library Trustee or staff member dies, the Board will present the surviving family members with a floral arrangement on behalf of the Library or, upon request, a donation of \$100 will be presented to their charity of choice.

Adopted: 4/13/93

Revised: 3/19/13, 4/21/15, 3/21/17, 3/20/18, 3/21/23