

MINUTES
OAK LAWN PUBLIC LIBRARY
EXECUTIVE SESSION
Tuesday, July 16, 2024, 7:35 p.m.

An Executive Session of the Oak Lawn Public Library Board of Trustees was held on Tuesday, July 16, 2024, at the Oak Lawn Public Library. President McDermott called the meeting to order at 7:35 p.m.

Trustees Present: Ms. Brightmore, Ms. McCarthy, Ms. McDermott, Mr. O'Donnell, Ms. O'Keefe and Mr. Skibinski

Trustees Absent: Mr. Kelly

Staff Present: Ms. Williams, Director and Mr. Burns, Special Collections Librarian

Visitors Present: Carla Williams, AFSCME Local 31

Topic of discussion: AFSCME Step 4 Grievance

- AFSCME discussed their case of grievance.

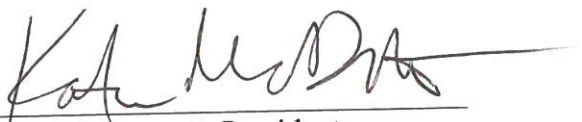
Topic of discussion: Executive Session Minutes Review

- 07/20/21 - Director's 6-month introductory evaluation.
 - Consensus was okay to release.
- 09/21/21 - Exit interview of Business Manager.
 - Consensus was okay to release.
- 11/16/21 - COLA and merit increases, union contract negotiations, and a security issue.
 - Consensus was okay to release.
- 02/15/22 - Unionization and the Director's evaluation, future goals, and salary increase.
 - Consensus was okay to release.
- 02/15/22 - Director's evaluation, future goals, and salary increase (continued).
 - Consensus was okay to release.
- 12/15/22 - Collective bargaining negotiations.
 - Consensus was okay to release.

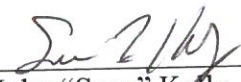
ADJOURNMENT

MOTION: Made by Mr. Skibinski, seconded by Mr. O'Donnell: To Adjourn the Executive Session. Motion passed by unanimous by voice vote.

The meeting reconvened out of Executive Session at 9:01 p.m.



Kate McDermott, President



John "Sean" Kelly, Secretary

Recorded by: Jennifer McWilliams – Executive Secretary